



compelled
by love



ANNUAL REPORT

FINANCIAL YEAR 2015-2016

COMPELLED BY LOVE, ABN 59 601 767 293

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What an incredible year we have had at Compelled By Love (CbL)!

It is my great pleasure and joy to bring this annual report to you – our Members, donors, supporters, advocates and friends – as we reflect on how far CbL has come, the wonderful achievements and growth in people's lives in the last year, and as we look forward to our plans for the future.

The work of CbL through partnerships in Australia, India and Rwanda has been going on for many years, and through that time we have established some truly special relationships with individuals and organisations in these nations. Our partnerships in Australia meant that it was not necessary for us to establish our own organisation in the early years. However, as time went on, the need to set up CbL as a legal entity became apparent, as those around us were looking for more opportunities to support and get involved – and as our work has expanded, so has our need to expand our network and connect others who share the same passions we do.

CbL was registered as an organisation at the end of 2014, and in addition to continuing to support our projects, the first half of 2015 was spent registering as a charity with the Australian Charities and Not-for-profits Commission and preparing to launch the organisation – sharing the journey with those who've been alongside us already, and hoping to engage new faces as well. We also took time to firmly establish our mission, vision and values – who we are and what we are about – and to ensure our Board and Membership had the right people and skills to facilitate good governance, accountability, transparency and impact.

All of this built a firm foundation for this last year, in which we have seen CbL go from strength to strength, despite encountering challenges, enabling us to impact more people with your incredible support.

The heroes of this report are our partners and the individual people and communities we have the privilege of working with. Our partners here and in India and Rwanda are on the frontline – encountering material poverty and poverty of spirit on a daily basis, faced with huge need, tough decisions and their own families to provide and care for in the midst of providing and caring for others. They are sacrificial in all they do, loving God and loving people with their very lives, and each possessing a deep sense of calling in the work they do. Together, we enable each other to live out our passion to make a difference, and we greatly value our partners and the love, friendship and collaboration that exists between us.

Then we have some of the most amazing, strong, and courageous people you could ever meet – those that CbL and our partners work together with. Brilliant young people in Australia doing the hard, hard work of looking within, challenging their inner dialogue, opening their eyes to see their own potential and taking brave steps to acknowledge their choices in it all and choose differently. Beautiful students in India who have lost fathers and siblings so early in their young lives and who have had peace and security robbed by poverty, working incredibly hard to learn a new language and achieve excellence in their studies in order to provide for their own future and that of their families. Determined men and women in Rwanda refusing to let their past and terrible injustice define them, letting go and forgiving themselves and each other of some of the worst acts you can imagine. *Working together* is the key – CbL and our partners don't do the work for these amazing people – we can't! We work *with* them, coming alongside them, empowering them with the opportunity in which *they* do the hard work of transforming their own lives. We celebrate them, their skills and abilities, their resilience and persistence in working towards a different future in which we see them flourish. It is an immense privilege to share in the journey of each person and to play a part as they improve their lives.

And then there is you! We truly could not do what we do without your support – whether that’s in the form of financial giving, prayer, attending events, fundraising, sharing with your friends and networks, or creating space for CbL to have a voice – every single aspect of your support is crucial and forms a vital partnership. ‘Thank you’ never seems like enough to say – my hope is that within this report you will find a deep sense of ‘thank you’ as you read about how you have played a part in making someone else’s life better – using what you have, to help them access and use what they have, to write their own story of transformation and hope.

I wish to express very heartfelt and sincere thanks to the CbL Board of Directors – a fantastic bunch of committed and dedicated people who volunteer their time, energy, effort, skills, expertise and experience to see excellence in CbL as an organisation and ensure we stay on track to our mission, vision and values, and who’s hearts are all about lives being impacted and changed. I know they seek no accolades or praise – but I wish to acknowledge them as we simply could not function without their input.

Every story, every testimony, every growth and development, every moment where we get to say – ‘wow, I was somehow a part of that’ – is a highlight! But if I had to select one or two things, for me personally, I have absolutely loved seeing the gorgeous students in India reaching their potential! They are working so hard to do well in their studies, which will open up opportunities for success in the future. The loving, caring environment and family support our partner has been able to provide, alongside quality education, tutoring, and health care has seen us witness a great transformation in these young lives – it’s just amazing!

A testimony from *Sailing On* with our partner YaFT (Youth and Family Therapy) has also particularly stood out to me. This young man struggles incredibly with anxiety to the point where sometimes he couldn’t answer the door and meet a leader to attend the preparation days – it is a miracle that he made it on the journey of *Sailing On* itself. But through the process and the therapeutic space that is created, he had a revelation that anxiety is not a part of him, but it is something that happens to him – for the first time, he could see a future in which anxiety does not define him, and hope for a way forward. As someone who has also wrestled with anxiety at different times in my own life, I was so moved by this young man’s courage and by the hope and future he now sees. That single moment of clarity and understanding can see him alter the entire course of his life – how utterly wonderful and humbling that all of us get to say we were involved in facilitating that in some way – and what a reminder of how necessary the work of CbL and our partners is.

In the year ahead, we are looking forward to Phase 2 of *No Limits*, as young people take even greater steps forward. We’re excited for the students in India as they begin a new school year, with some set to complete high school, others starting university, and two new students joining. We can’t wait to see the outcomes for students in Rwanda, with three new students who have been so hindered by poverty having the opportunity to move forward in their studies, and several students starting high school. We are finalising plans to embark on the *Empower* program in a new community in Rwanda, in partnership with a university, which will help us move forward together with research and greater understanding. We’re also eagerly anticipating the construction of a house for a family in Rwanda, that will provide stability and security for the family into the future.

When we think of the need around us, just in our own local communities here, and then of that huge word POVERTY and all the statistics that go with it, it can be easy to recoil and disengage, overwhelmed and uncertain. But the huge issues in our world actually drill down to individual people – this person, that person – the one. So allow me to encourage you – together, we have made an impact in the lives of so many individuals in this last year – and that counts, it matters! And those individuals are moving forward with the changes in them impacting their families and communities – it’s an exponential impact. I believe you are reading this because you have the same conviction that I do – people matter, and so the work of CbL, matters.

Generosity is intensely powerful – thank you for your generosity in so many ways this last year. I trust we can count on your love and support again as we embark on a new year, filled with so much possibility to see potential reached, dignity restored and relationships reconciled.

In love and thanks,



Karen Visser, CEO

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OBJECTIVES

VISION, MISSION, VALUES

Our Mission

We are compelled by love to see things made right where poverty and brokenness exist.

We work collaboratively to build capacity in local organisations, in order to release potential, restore dignity and reconcile relationships.

Our Vision

We see



thriving **communities** that support, connect, empower and inspire

individuals taking steps towards wholeness, full potential and restored dignity, facilitated by

effective, local **organisations** who are affirmed, encouraged and increased in capacity through collaboration with

Compelled By Love living out our calling and unique shape for the service of others, enabled by

supporters who advocate and give to see lives transformed.

Our Values

We have six core values – love, people, excellence, collaboration, integrity, prayer.

Our Organisation

Compelled By Love Limited is an Australian not-for-profit organisation registered with the Australian Charities and Not-for-Profits Commission.

ABN 59 601 767 393

Our Model

Collaboration is central to CbL. As an organisation, we have a lot to offer – talents, experience, resources, knowledge – and it is our collective desire to use what we have to fulfill our mission of seeing things made right, releasing potential, restoring dignity and reconciling relationships. But we recognise the need to combine what we have to give, with local knowledge, understanding and expertise. Therefore, CbL works in partnership – we partner with local NGOs here in Australia, and in India and Rwanda – NGOs who have the same heart and passion as we do, and who are experts in their field, whether that be trauma counselling, youth work, or education. We come alongside these partners to strengthen them so that more people can be impacted and the work be sustainable for the long term. Partnership is the first key aspect of our model.

The second key is participation and empowerment – we and our partners don't do things *for* people, but we work *with* people to provide opportunities for them to enact transformation in their own lives. We recognise that poverty is complex, multi-faceted and requires intervention and solutions on different levels. Our mission is not for us to *make* things right, but to see things made right – because we see our role as being to help empower individuals, organisations, communities and leaders to make things right in their own lives, whatever that looks like for them.

We are committed to sustainable development, with measured impact, that respects the dignity of people, recognises their assets, and in which we maintain our role as partners, collaborators and capacity-builders.

CbL's work in Australia is focused on young people – working to develop the leaders of the next generation, and helping youth at risk of homelessness and facing various issues to see their own potential and be empowered to make positive choices for themselves. We do this in partnership with YaFT – Youth and Family Therapy, who have been working with youth in Australia for over 25 years and have an incredible amount of love, experience and dedication. CbL support YaFT as they deliver the *No Limits (NL)* process in high schools, *Sailing On (SO)* bush adventure therapy and counselling to individuals, couples and families.

Objectives

Our objectives in the last 12 months were to

- Support Phase 1 and 2 of *NL* at Keysborough Secondary College – Acacia Campus
- Support Phase 1 and 2 of *NL* at Keysborough Secondary College – Banksia Campus
- Support Phase 1 and 2 of *NL* at Bayswater Secondary College
- Provide volunteers to participate in *NL* as mentors
- Support SO 2016
- Support provision of counselling for young people and their families
- Support the YaFT team in the development and expansion of their work



Excitingly, together with YaFT we were able to achieve nearly all of these objectives!

At Keysborough, two Phase 2 processes were commenced, one at each of the campuses, which were made up of students from the four groups who participated in Phase 1 (a guy's group and a girl's group at each campus). Phase 2 was also completed at Bayswater Secondary College. The phase 2 processes happened in terms 3 and 4 of 2015.

Phase 2 includes an overnight hike up Mount Erika, which is the climax of the year and really tests the students' courage, teamwork and ability to live out the new values they have learnt, and believe in their own and each other's potential to achieve the climb. Reaching the top and coming back down is only part of the challenge – the students must prepare thoroughly beforehand, taking responsibility for readying their own pack with all the gear and clothing they will need for the two days and all their food. The students are put into cooking and tenting teams, where they must work together to plan their menu, purchase and carry their food and then cook it, as well as sharing a tent. The hike is also about the whole group making it to the peak together – and so this involves looking out for each other, helping and supporting each other, solving problems that come up along the way, and sticking together. As a form of Bush Adventure Therapy, the hike focuses on experiential learning in a challenging environment involving communication skills, problem-solving, conflict management, self-reflection, taking personal responsibility, teamwork and organisational skills.



Some of the highlights:

The girls' group at Keysborough was a real highlight, as they embraced No Limits fully – the hike was a great example of the understanding they have developed of caring for others and self, respectful relationships, dealing with difficulties and enjoying life.

A young man from No Limits who has significant home issues is maturing and is the year 10 leader at his school this year. No Limits has significantly supported his growth and confidence towards this.

At one of the No Limits graduations, one set of parents commented on the real change they had seen in their daughter. She has settled significantly, become more confident and has a 'spark' in her. They were so grateful that she could attend Phase 2.

The Principal and Welfare Co-Ordinator at Keysborough were impressed again this year with the impact of No Limits on students and are keen to send their two new Chaplains from the two campuses to the full training in Queensland as soon as possible.

One young woman from Bayswater No Limits was very tentative and struggled to join in group discussions and activities over both phases. We knew she was being significantly challenged, yet she kept coming to the sessions. She was very anxious about the hike, being extremely concerned people would laugh at her with a pack on. Persistence paid off, and after totally thrilling herself and excelling in rock scrambling to the top of mushroom rocks (during lunch on the first day), we observed a dramatic change, we actually began to see the whole young woman. Over the rest of the hike, we got to enjoy her genuine smile, had open and trusting chats and she shared a wonderful personal insight with the group. She stated that she was amazed she came on the hike and after some more shared that she was aware of how difficult she'd been in class with teachers, how she refused to do any work and that she realised this was not helpful to herself or others. She stated very clearly this would change next year. This was done in group sharing time during which previously she would hardly contribute. At the graduation, her father talked with the school Chaplain and shared how he had seen an extraordinary change over the past few months and was amazed at the difference in her attitude (more co-operative), her demeanor (stronger self-control of emotions) and being part of the family.



Moving into 2016, a new round of *No Limits* Phase 1 has been completed at both the campuses – a boys group and a girls group at each campus, so four processes altogether. Bayswater hasn't kicked off yet, but plans are in place to still run this year. CbL connected in three volunteers last year, and two volunteers this year, who have made a big impact in the running and delivery of the process. Feedback is that volunteers created opportunities for young people to develop positive and supportive relationships with adults and enhanced the experience and impact for young people immensely.

We were able to provide some support funding for *Sailing On*, and as already noted in the introduction to this report, there were some wonderful testimonies and outcomes for the young people who participated in this. CbL had encouraged YaFT to develop *Sailing On* into Phase 3 of *No Limits*, enabling young people to continue and further the journeys they have begun within Phase 1 and 2 – this is working really well providing great long-term benefits to participants. We have also provided support funding for individual counselling, which has been really necessary and provided a lifeline for some young people and families.

Something we really love and value about YaFT is their commitment to partnership, which fits right in with CbL! We are working together with YaFT to connect in other organisations involved in youth work, as well as local businesses and contacts who can offer further funding and volunteer support.

What we love about this project is young lives transformed and seeing eyes be opened to potential – whether that be the students themselves, their families and their teachers. So many young people are at a crossroads – their lives can take one of two directions, depending on the choices they make now. For a whole host of reasons, young people can lack the ability to make positive choices – because of the way they see themselves, their family background and situations, negative messages they receive from those around them and so on. They can be unable to recognise their own potential and skills, their own worth and value. They can get trapped in a spiral of bad choices that lead from one to the other. They may have had no modelling and therefore have no understanding of values like trust, respect, commitment, teamwork – values that are essential to functioning well in our society.

As you read this, maybe there are names coming into your mind – a son, a daughter, a neighbour, a nephew or niece, a student you teach or tutor – who you can picture in this situation, or who you saw grow up with their choices in those high school years and early twenties affecting them now. That's why this project is so important – each young person carries huge potential and through *No Limits*, *Sailing On* and counselling, those we have the privilege of working with are empowered to write their own story and live out their potential. It doesn't get much better than that!

There are some great videos and photos on the CbL website, so have a look for more information and to put faces to this great project.



In India, CbL support a wonderful local partner called 'Aasara', who we work together with to achieve three major goals. Firstly, to provide opportunities for those from poor, vulnerable and marginalised backgrounds to receive quality education. Secondly, to provide accommodation in a loving, caring, family environment for students who are unable to undertake education opportunities at home. And finally, to support the families of these students through visits, encouragement, advocacy and medical assistance, particularly as the majority of families have been impacted by HIV / AIDS.

Aasara is a new partner for CbL this year, though we have had a long relationship with those involved in the organisation. We are also working with the same students and families that we have been connected to for many years and so it is a great joy to see them growing and benefitting through a new partner.

Objectives

Our objectives in the last 12 months were to

- Support the establishment of accommodation for students who cannot access quality education from home
- See students enrolled at good quality schools
- Support the provision of intensive tutoring to help students catch up and improve their grades
- Support improved health through health checks and following up identified issues
- Provide help and support to the families of the students



It has been incredibly exciting to see these objectives being achieved over the last year. We supported Aasara to set up accommodation in a rented facility that has come together really well and is looking great! Our model and goal is always to put families first, and so we primarily seek to support children to remain with their families and access education. However, this is not always possible – students living in accommodation are from home environments that are unsafe or unstable, or from remote areas where quality education is not available or accessible. Where possible, the students return home during school holidays to spend time and interact with their families and communities, and their mothers (fathers have passed away) visit the accommodation as often as they can and often stay for periods of time as well. There are six students staying in the accommodation, with two more students joining next year (the school year in Nagpur commences in June). The small number means we are able to create a home environment, rather than institutional environment, where students are treated as individuals and receive the love and care they need to develop their potential. These students are truly flourishing under the input of the staff at Aasara, and through the provision of good food, medical attention and tutoring. The students work together and enjoy the social aspect of staying together during school terms and learning new skills.



The students are enrolled at good quality, English medium schools. For most, their main language is Hindi, and they also speak Marathi, but an English education is crucial in order to open up employment opportunities in the future and to enable them to attend English medium colleges for further study.

Over the last year, all the students have been receiving daily tutoring in all their subjects, from a wonderful tutor who made a thorough initial assessment of where each student is at, and has been working with them on their struggle areas to help improve their grades and understanding. This tutor has also kept her fees to a minimum in recognition of the work of the organisation and the backgrounds of the students. In the year ahead, the older students will be receiving more specialised tutoring to support them further in their final years of high school.

The school year in Nagpur runs from June to April each year, so that the main break is over the summer months, in which the heat is really intense, with temperatures in the high 40s and even over 50 degrees Celsius. At the end of year exams this year, all the students *significantly* improved their grades. Santoshi received an award for academic excellence and her teachers are confident she can complete high school at the top of her class if she continues in this way.

All of the students have received health checks, including blood tests, a general physical and follow up of specific issues identified. In particular, we have been able to follow up joint pain experienced by Sharon and we had a huge breakthrough with Om. Om has been having a lot of difficulty at school with poor marks and was constantly asking for things to be repeated at home. We were able to have his ears tested and found that they were almost completely blocked, which was creating hearing problems for him. He underwent a procedure to remove all the built up wax and this has made such a change for him! We are confident that he will improve in his studies now that he is able to hear properly. It is something so simple, and yet was really holding him back. Again, we received some support from doctors who reduced their fees for the checkups, which was great.





It has also been a great thing in the last year to be able to offer help and support to the families of the students. All the students currently in the program have lost their fathers due to HIV/AIDS and some have also lost siblings. Their mothers are now on their own – some receive help from their extended families, but others are ostracised because of the stigma around HIV/AIDS. They are a very vulnerable and marginalised group of women, and so we also seek to support and empower them. Two of them required hospitalisation for sickness and testing, and we were able to have them admitted and support the cost of this. The team from Aasara also did a number of home visits out in the villages, as the mothers struggle with different issues, including a death in one of the families.

Another great thing we were able to support this year is sending the students and their mothers on a camp during the school holidays. This was an opportunity for them to get some relief from the hot weather, relax, have fun and see some beautiful countryside in India. Some of them had never travelled outside of Nagpur, and so this was a really special and valuable experience for them.



Alongside the students in Nagpur, we are also supporting four students in Assam, through Greenbud school. Greenbud caters to students from poor backgrounds, seeking to offer quality English medium education at an affordable rate. Even with low fees, there are still some families that cannot afford this. Nelson and Chanda's father passed away, leaving their mother practically destitute. Greenbud has boarding facilities, so we have supported them to stay there and continue their education. Chanda completed high school this year (college years 11 and 12), achieving good grades and will be applying to undertake a Bachelor of Arts with the hope of becoming a teacher. Nelson has completed year 10 and will be going on to college (equivalent of VCE). Tara and Anupoma are both from poor families that live on a nearby tea estate. Anupoma's father passed away and her mother left the family, so she is now being raised by her grandmother. Tara's father earns daily wages as a labourer in the estate, but this is not enough to provide for school fees. Tara is seven years old, in grade two and Anupoma is eight years old, in grade one. Then there is Maloti - she is one of the staff at the boarding house of Greenbud, and is being supported to undertake higher study in a Bachelor of Commerce.

These students are smart, capable and full of unique gifts, talents and passions with the potential to become incredible people and citizens who improve their own lives, the lives of their families, and their communities. It is so wonderful to see them developing and facilitate an opportunity for them to reach their potential, and provide dignity to their families.



CbL work with a number of local partners in Rwanda, within four goal areas – *Empower* (trauma rehabilitation and reconciliation), leadership development, education sponsorship and socio-economic enterprise.

Trauma rehabilitation and reconciliation work through use of the *Empower* program is the central aspect – the 1994 genocide has left millions of people traumatised, and unable to move forward, and communities completely shattered with victims and perpetrators living together, but in suspicion and fear and plotting revenge and suicide. We have found that people are unable to improve their physical lives and circumstances, until they first receive some healing from their experiences. Once people have journeyed through *Empower*, our partners are then able to offer complimentary interventions of education sponsorship and socio-economic enterprise to help them continue their healing and come up out of material poverty.

Leadership development is focused on our partners and seeking to invest in them so that their organisations are strengthened, enabling the work to continue long term into the future, providing sustainability.

Objectives

Our objectives in the last 12 months were to

- Support our partners to run an *Empower* program, Eighth Day for facilitators and Follow Up program every month
- Develop a second module to *Empower* that assists people to continue their journey in small groups, in their communities
- Provide leadership development opportunities focused on understanding personality types, collaboration and trust
- Ensure students in the education sponsorship program are enrolled in good quality schools, improving their grades and that the program is targeting students who are most needy and who will most benefit from education opportunities
- Support *Turiumwe* and *Baho Neza* co-operatives and the development of the mushroom farm



In the last year, we were able to achieve our objective of supporting 12 *Empower* programs, with a total of 432 participating in the program. *Empower* is a seven-day program – after receiving feedback from our partners, we together developed and have now included what we have called the ‘Eighth Day’, which is a day focused on those who facilitate the program for the participants. Each *Empower* program has six facilitators – these are past participants who have been trained and who have a desire to help others in the same way that they have been helped. The facilitators work in pairs to lead groups of 12 participants, helping them to work through the manual and facilitating discussion. During *Empower*, participants share parts of their stories in the group of 12, and also in smaller groups of three, with the facilitators. They also have the opportunity to share their whole story one-on-one with a facilitator. Listening to these stories is a huge thing that the facilitators do – the stories are very traumatic and are hard to listen to – similar stories can trigger past experiences for the facilitators, or they may listen to the story of a perpetrator. Not only do the facilitators listen, but they are also focused on protecting that person by watching for signals and employing different techniques to ensure the person is not re-traumatized by sharing their story – that rather, it is a healing experience. That is just a small insight into the work facilitators do and the load they carry. The Eighth Day is for facilitators only, and creates an opportunity and space for them to debrief, share testimonies, receive further training, discuss challenges, give feedback and lessons learned, and be cared for. The *Empower* co-ordinators really had a heart to provide this day for the facilitators, and we have been able to provide funding for this extra day, for the group to be able to meet together and share a meal. The Eighth Day was implemented in August, and is now included after each *Empower* program and has been a really valuable addition.

Follow Up programs gather past participants to see how they are progressing, hear their testimonies since *Empower*, reiterate and go over key elements of *Empower* and fill out the Impact of Events Survey again to track changes and for further research. Our goal was to support 12 of these programs, but we were only able to support seven in the last year. There are two reasons for this – one reason is lack of funding, which meant we weren’t able to proceed with some of the planned programs. The other is due to availability of participants – it is much more efficient to gather two groups of participants together, rather than just one and so in some instances we are waiting for two groups in the same area to be ready so we can run the Follow Up with them together. Despite these challenges, 356 people attended a Follow Up to *Empower* in the last year, which is fantastic!



We have yet to move forward on developing a second module to *Empower*, which would see participants continue their journey of healing within their communities. This is already happening with one of our partners, with participants continuing to meet in cell groups, but we would like to formalise this process and provide material to help people facilitate their own continued journey. We see a big element of this being training on building and maintaining trust, which is so lacking now in communities and in Rwandan culture, and even within families – and we have been able to commence some pre-work in this area, having the leaders trained in a model for trust developed by an organisation called Entente. Entente’s founder, Vanessa Hall, has travelled to Rwanda twice and run numerous sessions on trust with our partners, as well as with the CbL Board in Australia. This has been fantastic learning for everyone, preparing the way for this second module, and coming under the leadership development aspect of our goals.



There have been some incredible testimonies from *Empower* again this year – some of these have been shared via our blog and website and you can access these there. The outcomes include understanding the importance of forgiveness; restored relationships with neighbours, spouses and between offenders and survivors; some perpetrators admitting to their involvement in killings for the first time – listening to these confessions during *Empower* was very important for survivors in their journey of healing, and helped them to forgive as they saw the inner change in the perpetrators; restored sleep; more peace about their identity; sharing their story for the first time; a renewed sense of security and hope for the future and a willingness to try and make a living and provide for their families; improved physical health and emotional sustainability.



In addition to the leadership development opportunities focused on trust, we also facilitated a forum on *Empower*, and a leadership forum teaching about personality types using the Myers Briggs model, coaching and collaboration. We were able to provide the opportunity for our partners to attend the Willow Creek Global Leadership Summit in Kigali - the same summit is also held in Melbourne and so this provided a great opportunity for our team here to discuss, reflect and engage on the material with our partners and learn together.



We have continued to develop and improve the Education Sponsorship Program. We have identified some good quality schools that are affordable within the program and have been able to transfer a number of students to these schools this year to help them improve and ensure the education they receive will empower them to go on to further study and employment in the future. Seven new students have joined the program, which is fantastic! The interview and selection process has ensured that these students are from families that are in the poorest categories according to government standards in Rwanda, and their track record shows a really strong desire to attend school and study hard, so we know that these particular students will really benefit from the opportunities the sponsorship program provides. At the end of last year, two students graduated from high school and five students graduated from primary school and have now gone on to high school. We also had one of our university students complete a Bachelor of Business Administration, graduating in July 2015.



We have helped to facilitate the establishment of three socio-economic projects – two co-operatives primarily making soap, and a mushroom farm pilot. These groups are run independently, but we continue to provide support in the form of training, business development, follow up and financial support through the purchase and sale of products and for the expansion of the enterprises.

Baho Neza Co-operative is going well, adding more members and continually experimenting with new products including restoring and recovering shoes, new styles of jewellery and bags and liquid soap, whilst continuing to make the heart-shaped soap. *Turiumwe* are also exploring new products alongside their soap, including an aloe vera lotion. Both of these co-operatives were formed from *Empower* participants. A number of the *Turiumwe* group are also trained as *Empower* facilitators, and so we would love to support this group in the next year to run *Empower* in their local area of Nyamata – there were a huge number of killings in this area, and so there is a great need for trauma rehabilitation and reconciliation.

The mushroom project continues on in pilot stage with one of our partners as part of a wider peace farm project they have embarked on – we have been able to provide funding to help get electricity connected to the container, which will improve the ability to monitor and maintain exact conditions of lighting, cooling and airflow, which are crucial to a good harvest.



In addition to the work in our four goal areas, CbL has also been involved in a number of Special Projects, which do not fall specifically within the goals, but rather are responses to needs that arise.

One family had suffered a terrible tragedy with the two little daughters of a single mother raped by a young man from their village. The same man had already previously terrorised the family regularly and had stolen all they had within their home. Alongside the two girls, the mother and the two brothers were all severely traumatised. This terrible incident added to the physical poverty they were already experiencing, with their house falling apart and no toilet, bathroom or kitchen at all.

CbL was able to assist this family by first creating a secure environment for them to stabilise and begin recovery. We built a new house that included a water tank, surrounding fence and gate, a separate kitchen and food storage area, and a separate toilet and bathroom (room for washing). The fence and gate gave security to the home, and the separate kitchen and lockable food storage area means the family is able to securely store food provisions, and safely cook meals. The toilet and bathroom also gives privacy and security, as the family was previously forced to relieve themselves in the open, leaving them extremely vulnerable. The water tank provides the means for the family to meet their daily water needs and also provides for micro-enterprise involving animals or gardening in the future. We provided emergency food support to the family and are now working with them for improved education options for the children and empowerment for the mother through a small business – we hope to make more progress on this aspect next year. Very sadly, one of the girls became ill and passed away earlier this year, so only the three siblings remain.



Other Special Projects consisted of providing emergency medical assistance to a number of families. Little Shane, just two and a half, has made a full recovery from severe third degree burns suffered in an accident at home. Claudine and her little baby Faith are now healthy and strong after Faith was delivered by emergency caesarian many weeks premature. We are continuing to care for Prosper who has suffered a broken back and paralysis after an accident sustained at work.

None of these amazing and valuable people would have had access to life-saving medical treatment without our support - and each of these Special Projects were made possible by the generous donations of people who gave specifically towards each of these endeavours.



Compelled By Love is proud to be a partner for Project J566N Empowering Rwanda with Global Development Group (ABN 57 102 400 939), an Australian DFAT approved non-governmental organisation carrying out quality humanitarian projects with approved partners and providing aid to relieve poverty and provide long term solutions.

06

MILESTONES AND ACHIEVEMENTS

As described above, we've seen some incredible achievements in these projects, which is what it's all about! We've also taken some great steps forward as an organisation, which will help us to grow, continue and expand the work within our projects.

We achieved recognition and registration as a charity with the Australian Charities and Not-For-Profits Commission (ACNC) in early 2015. We then went on to officially launch CbL, with our new name, vision, mission and website. The launch period was kicked off with a main event in September, and continued with a range of events and speaking engagements with our special guest, Gash Namahoro. Gash lived through the genocide in Rwanda, has been an *Empower* participant and completed his degree through the Education Sponsorship Program. He now partners with CbL in Rwanda, and we were able to bring him to Australia to share his personal story, advocate for the work of CbL and bring awareness to the context in Rwanda - some of the needs as well as the ways the nation is moving forward and the things we can learn. Many people were impacted by Gash's story and in particular, it was fantastic to see how students were deeply touched at the many schools Gash had the opportunity to speak at.



We have appreciated so very much the support we have received from so many of you – it can sound clichéd, but it is so true that your support is absolutely vital to our work being able to continue. We are so grateful to every person who attended one of the different launch events, to everyone who has been involved in our fundraising events – by participating or giving, to those who have made donations of whatever amount, and to everyone who has shared about CbL – opening your mouths in advocacy for the individuals for whom we are making a difference – THANK YOU!

We've had four main fundraising endeavours over the last year, and again we are so grateful to those who participated, as well as those who donated, to make these events a success. We have some incredibly fit people who trained hard throughout the year and then 'rode for Rwanda' and 'ran for Rwanda' in the Around the Bay cycling event and the Melbourne Marathon, raising funds specifically for the project in Rwanda – so amazing! The annual dinner dance didn't disappoint with so much delicious food, and we had a huge amount of prizes and auction items donated which really helped us to raise some significant funds with the generosity of those who purchased on the night. We also had a number of individuals who chose to use special celebrations in their lives, like their birthdays, to ask for support for CbL instead of gifts. This is such a great way to share about the work of CbL and get others involved – we really value the sacrifice that these people have made in giving up gifts for themselves in order to help and bless someone else!



Another significant achievement has been expanding the CbL team this year – this is so important! CbL is not about one person or a small group of people – it's about many people working together for common goals. That's why we don't single out people on our website or in our reports, even though we have some incredible people who do amazing things – because they know, and we know, it's not about us! We're all in this together and we give what we give with others as the focus, not ourselves. We've had two new Directors join the CbL Board, both of whom bring a huge wealth of love, heart, passion, experience, qualifications, skills and expertise – it has been wonderful to have them join the journey, and to see our projects become even more strategic, effective, efficient and impacting. We've also had a number of people join us as Members of the organisation – our Members support CbL in prayer and advocacy, and also provide accountability and transparency, which is really important, particularly as integrity is one of our core values.

Profit and Loss Statement

Compelled By Love

1 July 2015 to 30 June 2016

Income

Bank Interest	\$18.74
Donations	\$189,724.71
Special Events	\$1,050.00
Other Revenue	\$5,300.00
Total	\$196,093.45

Expenditure

Projects	\$162,301.21
Special Events	\$5,764.42
Training	\$1,136.36
Bank Fees	\$115.00
Other Expenses	\$5,300.00
Total	\$174,616.99

Surplus

\$21,476.46

Balance Sheet

Compelled By Love

As at 30 June 2016

Assets

Bank	
Compelled By Love	\$34,446.97
Total Bank	\$34,446.97
Total Assets	\$34,446.97

Liabilities

Current Liabilities	
GST	\$399.22
Total Current Liabilities	\$399.22
Total Liabilities	\$399.22

Net Assets	\$34,846.19
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Equity

Current Year Earnings	\$21,476.46
Retained Earnings	\$13,369.73
Total Equity	\$34,846.19

We see so much possibility in the year ahead! There are many opportunities to help more people – but of course our ability to do that does require funding – and that's where your help is so vital, in being part of our fundraising and advocating for our work.

Australia

Plans are in place to complete Phase 2 of *No Limits* in the second half of 2016 at Keysborough Secondary College, and YaFT are also looking to commence at Bayswater Secondary College again. YaFT are in conversation with a number of schools and we would love to see *No Limits* expand into new schools. We also hope to see *No Limits* become approved curriculum in various school regions, as this will make it easier for schools to integrate the process and also give schools the opportunity to apply for and offer funding support, which will make a huge difference to YaFT continuing to move forward. We plan to support and work with YaFT in the further development of Phase 3 and Phase 4 options for *No Limits*, to provide more space for young people to continue their journey and take even bigger steps forward.

India

We have two new students joining the education sponsorship program in India, and we can't wait to see them develop and flourish! The accommodation facilities for the students during school term has a whole lot of practical needs including bunk beds, study tables, a refrigerator, kitchen utensils and appliances, a new computer and also a more efficient means of transport such as the purchase of a motor cycle – we plan to raise funds to meet as many of these needs as we can. We will also continue to closely monitor the health and wellbeing of the students and their study performance, working on their individual personal development plans to help them succeed. We intend to extend the work we are doing to support our partner to work with families, spending time identifying broader needs of the whole family and developing action plans together with the families to empower them to improve their home environment, health and living situations. We are in the process of partnering with Global Development Group on this project, donations to the project will be tax deductible when the partnership is finalised.

Rwanda

We would love to see *Empower* expand to new partners and new areas, including working with the *Turiumwe* co-operative in Nyamata. We would hope to continue supporting our partners to run an *Empower*, Eighth Day and Follow Up program each month, but we currently only have enough funding for six months. We plan to explore further training options for *Empower* facilitators and the development of a second module that can be used in small groups in communities, incorporating concepts of trust and trust-building.

We hope to support one of our partners in building a house for a family who are connected with the Education Sponsorship Program. This family of eight live in a very small house that is falling apart – they are struggling to meet their basic needs and are at high risk of disease due to lack of hygienic facilities and of the house collapsing, particularly during the rainy season. Providing a decent house will restore dignity, hope and confidence to the family, as well as engaging the whole community who will be a part of the construction and helping this family together. We also plan to continue our support of Prosper and his family, helping him to get the ongoing treatment needed to recover from his accident.

We would love to see new co-operatives started from *Empower* and also help the existing co-operatives and mushroom project to expand, if funding became available.

We are looking forward to seeing our Education Sponsorship graduates move forward as some of them commence high school, and others are now going on to further study and employment.

We will also continue to provide leadership development opportunities for our partners as we collaborate to keep growing and learning together.

If you have made it this far, thank you! Thank you for taking the time to read this report. We put the time and effort into producing it, so that you can know your support has actually helped changed people's lives, so you can be encouraged that you have personally made a difference, and so that the outcomes can speak a bigger 'thank you' to you than we ever could!

There are many fantastic organisations doing great work – and we love that because no one organisation can do everything – that's why we embrace partnership and work hard to bring organisations together and collaborate. For many of those connected with CbL, it's personal – you've visited Rwanda and fallen love with the beautiful landscape and people; you grew up in India and know firsthand some of the struggles people face; you've met a young person and heard their story of transformation; you've received a letter from your sponsor student that really impacted you; you're connected with one of our team in Australia and have connected in yourself because you truly care and want to make a difference – and we LOVE that!

CbL aims to be a personal organisation.

We are personally connected with our partners, and in genuine relationship with them – it's not just about doing projects together – we are invested in each other, in each other's lives and organisations – and that builds great trust and the ability to work together at a deeper level that leaves egos at the door and focuses on what really matters – the people and communities we work with.

We are personally connected with the individuals our partners work with in the projects – we've met them, we know their names, we know their stories, we've seen the changes – that's how we know that real impact is happening.

We are personally connected with you – we provide opportunities for you to visit projects, meet our partners, meet students, meet *Empower* participants, volunteer with young people, ask questions, engage with an individual person or family, be involved in Special Projects, direct your donation to a particular country, goal, family, individual or project, give not only funds but time, skills, energy, goods, services.

If you are new to CbL, hearing about us for the first time, or want to explore opportunities to get more involved, please contact us! We'd love to hear from you!

You can find more information on our website – www.compelledbylove.org.au or send us an email info@cbl.org.au.

We love and appreciate you – once again, on behalf of our partners, young people, students, leaders, Empower participants, families and from us – thanks for all you do.





Thank you to all our donors and supporters who make this possible,
especially the staff, clients, suppliers and friends of

3fold Resources Pty Ltd.

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who provided the majority of funding and support for this work in
the last year – your generosity makes this possible.

COMPELLED BY LOVE

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